

IDEAS FOR VIRTUAL FORMATS

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interviews, CV training
sessions, webinars



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sessions, tips & tricks for young
people, virtual tours



IDEAS...

... for virtual formats.

Keep engagement with
young people ongoing and
think about the option to
connect virtually.

Inspirational Offers



Further inspiration through
already prepared materials

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Live Mentoring Sessions

Find ideas and inspiration for different live mentoring sessions below. Also, there are materials for mentoring-sessions available - find out more in the "Further Inspiration" section of this handout. Also, always keep in mind that there is the option to record certain live-sessions.

Young People:

20 to 40

Volunteers:

3 to 5

Time spend:

~ 3 hours



Virtual Panel Discussions

Corporate volunteers can share their (professional) experiences and career journeys in a virtual "panel". In order to make it as interactive as possible, young people can directly pose questions or ask for advice from the volunteers. The event may be conducted live and can be recorded so even more young people can profit from the activity.

Young People:

5 to 10

Volunteers:

1 +

Time spend/
session:

~ 90 min.



Language Lessons

Language lessons in form of simple discussions about work-related topics in a foreign language can positively contribute to young peoples' foreign language skills. There is also the opportunity to invite native speakers (volunteers) from other countries into the call. Feel free to reach out to local and regional partnership coordinators asking for organizational support.

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Young People:

1 +

Volunteers:

1 +

Time spend:

~ 3 hours



Virtual CV-Trainings

Virtual CV-training sessions can also be organized fairly easy in a virtual space, without the need for major preparations. Set up a call, invite interested young people and talk through Do's and Don'ts in relation to the topic of writing a CV. There is also the option to discuss the young peoples' CVs individually after a theory session.

Young People:

1 +

Volunteers:

1 +

Time spend:

~ 3 hours



Virtual Mock Interviews

It is quite easy to organize mock interviews virtually: simply set up a call and invite young people to participate in the mock interviews. In each session, up to 3 young people can attend. Bigger group formats are also possible (e.g. with the support of break-out groups in Zoom), connected with previous theory input on the topic of professional interviews.

Young People:

100 +

Volunteers:

1 +

Time spend:

~ 3 hours



Webinars

In the course of virtual live events, role models from the corporate world can give a talk to young people about their own career path, inspirations, challenges, etc. These webinars can be easily accessed by a big amount of young people. Also, give the space for questions in the end so the session can become as interactive as possible.

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Video-recordings

Find ideas for different formats and activities for video-recordings below. Also, keep in mind that some of these formats might also be useful for other regions and countries - feel free to share them with other volunteers who could make use of your records!

Young People:

20 +

Volunteers:

1 +

Time spend:

~ 3 hours



Career Talks

Corporate volunteers can record talks on their career journeys and share them with the young people. The young people then have the option to watch these videos whenever they find time to do so - platforms like the SOS Children's Villages internal [YouthLinks-Workplace](#) are suitable for sharing the video-files.

Young People:

20 +

Volunteers:

1 +

Time spend:

~ 3 hours



Leadership-sharing

Corporate volunteers can share their experiences of leading in a professional environment, but also simply share insights into leadership. These sessions can be recorded. In a next step, they can be shared with young people. There is also the option to share already existing videos, e.g. provided by the well-known TED network.

Click on the logo and find more information about TED:



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Young People:

20 +

Volunteers:

1 +

Time spend:

~ 2 hours



Tips & Tricks

No matter which professional topic, tips and tricks for young people transitioning into the world of work can easily be recorded and shared. For example, show the young people how to use computer programs accordingly or let them know how to best adapt to a professional environment. Assess with the young people what they need the most and support them in closing these gaps.

Young People:

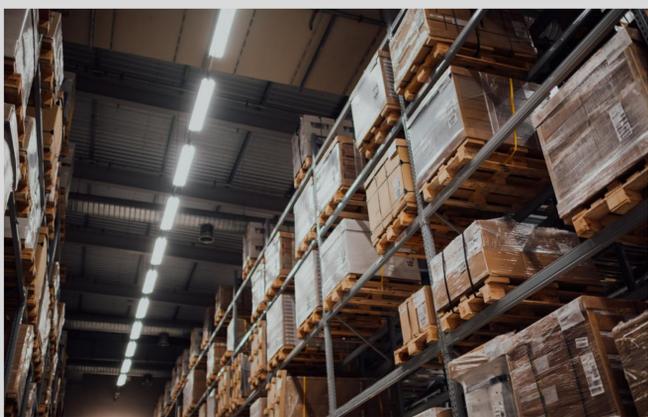
20 +

Volunteers:

1 +

Time spend:

~ 2 hours



Virtual Site-tours

Corporate volunteers can produce videos in which they give a virtual tour through their workplace. This can either be an office, a warehouse or any other working facility. The virtual site-tours can easily be organized by one volunteer only, be provided as a live-video or shared with the young people as a record. There might already be content available you could use - for inspiration, check out the short virtual tour through the DHL HUB in Leipzig by clicking on the picture below.



01. DHL HUB Leipzig - English

**Get inspired by this
virtual tour through the
DHL HUB in Leipzig!**

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Interactive Formats

Find ideas for interactive virtual formats below. Also, from [this handout](#) you may exclude further ideas for virtual interaction with young people.

Young People:

5 - 20

Volunteers:

1 +

Time spend:

~ 3 hours



Online-Workshops

In online-workshops, young people get the opportunity to participate actively, create together with volunteers or simply debate about professional or current relevant topics. In order to promote interaction, think about using some online applications like MURAL (virtual note-pads) or padlet (virtual white-boards & flipcharts). Using virtual breakout rooms as e.g. available in Zoom, the online-workshops will gain interactive value.

Click on the logos and find more information about MURAL & padlet:



Young People:

20 +

Volunteers:

1 +

Time spend:

~ 90 min.



Virtual Games

In order to make activities with young people more interactive, think about including virtual games into your online-strategy. One proven successful way to do so is by implementing Quizzes, e.g. using the free online-application Kahoot!. Also, when using the SOS Children's Villages YouthLinks Workplace, Quizzes can be directly uploaded into the groups.

Click on the logo and find more information about Kahoot!:



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Mentoring Content

SOS Children's Villages YouthLinks Project has developed different packages for online mentoring. The content is already prepared and ready to use.

Who am I?
... personal and professional orientation
This module focuses on helping participants to become more self-aware and gain understanding of the kind of jobs they may be suitable for. It can help to create personal, professional and financial goals in order to become more independent. This module is recommended for participants who may not be ready to apply for jobs yet but need to focus on finding direction.

Getting a Job.
... get ready to apply for a job
This module focuses on helping attendees to become fully prepared to apply for jobs successfully. Starting by helping young people develop their CV it enables them to navigate the various methods of searching and applying for a job. Additionally, participating in an interview is trained. This module is recommended for young people who wish to start applying for jobs.

Get more information on available mentoring content by clicking on the picture above.

Have a look!

Anchor ...

... is a platform through which you can create, distribute, and monetize podcasts.



It can be accessed from any device and is free of charge. It is a great opportunity for young people to engage virtually: while creating a podcast, one is directly exposed to modern and virtual forms of sharing information and insights. Here are some examples for interesting career-themed podcasts in **English**, **French** and **Spanish**.

Get more information on Anchor by clicking on the Logo.

KHANACADEMY ...

... is a free learning platform for all different age-groups with plenty of options in several categories.



To highlight separately, you will additionally find a sector with guidance for college admissions, careers, information in relation to entrepreneurship and further. Mostly, the classes are available in video-format, engaging a school-like learning.

Get more information on KHANACADEMY by clicking on the Logo.

Get creative in the use of prepared materials for your engagement.